

MEMORANDUM

4/29/2011

TO: Art Wallenstein, Director, Department of Correction and Rehabilitation
Art Holmes, Director, Department of Transportation
Richard Bowers, Fire Chief, Montgomery County Fire and Rescue Service
Tom Manger, Police Chief, Montgomery County Police Department
Joe Beach, Director, Office of Management and Budget

FROM: Chris Cihlar, CountyStat Manager

SUBJECT: Overtime #11

The following items were identified for follow-up during the 4/29/2011 CountyStat meeting:

1. Determine the relationship between "supplemental compensatory leave" hours used and overtime hours used.
Responsible parties: CountyStat
Other parties involved: DOCR, DOT, MCFRS, MCPD
Deadline: 6/26/2011
2. As ERP data access improves, update overtime analysis starting in 1/1/2011, and re-incorporate the quarterly overtime report and high overtime earners into regular analyses.
Responsible parties: CountyStat
Other parties involved: none
Deadline: 7/26/2011
3. Establish parameters for determining Fire and Rescue Services' core overtime level. Develop a core overtime amount that will inform overtime budget-setting.
Responsible parties: MCFRS, OMB
Other parties involved: CountyStat
Deadline: 7/26/2011
4. To the extent possible, document the impact of employee furloughs on public safety overtime hours. In particular, for the Police Department, document the impact on court-related overtime.
Responsible parties: DOCR, MCPD, MCFRS
Other parties involved: CountyStat
Deadline: 7/26/2011
5. Determine the net impact of bus operator vacancies on Department of Transportation overtime, factoring in available personnel resources due to vacant positions.
Responsible parties: DOT
Other parties involved: CountyStat
Deadline: 7/26/2011
6. Include updated net annual work hours analysis in the next Department of Corrections and Rehabilitation meeting.
Responsible parties: DOCR
Other parties involved: CountyStat

Deadline: 9/30/2011

7. Add "supplemental compensatory leave" hours used to the set of pay elements tracked for each CountyStat meeting.

Responsible parties: CountyStat

Other parties involved: none

Deadline: 10/28/2011

cc: Timothy Firestine, Chief Administrative Officer
Fariba Kassiri, Assistant Chief Administrative Officer